

Newcastle Emlyn U3A Privacy Policy

Dated – January 2023

Newcastle Emlyn U3A (hereafter 'the U3A') treats your privacy rights seriously. This privacy policy sets out how we will deal with your 'personal information', that is, information that could identify, or is related to the identity of, an individual.

WHAT PERSONAL INFORMATION DO WE COLLECT?

When you express an interest in becoming a member of the U3A you will be asked to provide certain information. This includes:

- Name.
- Home address.
- Email address.
- Telephone numbers.
- Subscription preferences.

HOW DO WE COLLECT THIS PERSONAL INFORMATION?

All the information collected is obtained directly from you. This is usually at the point of your initial registration. The information will be collected via membership forms. At the point that you provide your personal information for membership purposes, we will also request that you provide consent for us to store and use your data. Your consent is required in order to ensure our compliance with data protection legislation.

HOW DO WE USE YOUR PERSONAL INFORMATION?

We use your personal information:

- To provide our U3A activities and services to you.
- For administration, planning and management of our U3A including the use of the Beacon management system
- To communicate with you about your group activities through Beacon
- To monitor, develop and improve the provision of our U3A activities.
- We do not use your personal data to make any automated decisions that might affect you.

We'll send you messages by email, other digital methods, telephone and post to advise you of U3A activities.

WHO DO WE SHARE YOUR PERSONAL INFORMATION WITH?

We may disclose information about you, including your personal information:

- Internally - to committee members and group leaders – as required to facilitate your participation in our U3A activities.
- Externally – where we use an external membership management system and with your consent for products or services such as direct mailing for the Trust magazines (*Third Age Matters* and *Sources*).
- If we have a statutory duty to disclose it for other legal and regulatory reasons.

Where we need to share your information outside of the U3A we will seek your permission and inform you as to who the information will be shared with and for what purpose.

HOW LONG DO WE KEEP YOUR PERSONAL INFORMATION?

We need to keep your information so that we can provide our services to you. In most instances information about your membership will not be stored for longer than 24 months after cessation of membership. The exceptions to this are instances where there may be legal or insurance circumstances that require information to be held for longer whilst this is investigated or resolved. Where this is the case then the member/s will be informed as to how long the information will be held for and when it is deleted.

YOUR RIGHTS

You have certain rights regarding your personal data that is held by Newcastle Emlyn u3a.

- Right of access – you have the right to receive a copy of your personal data should you require to do so.
- Right to rectify your personal data 0 you can ask us to correct any data we hold.
- Right to erasure – you have a right to ask for your data to be erased under certain circumstances
- Right to withdraw consent
- Right to complain to the ICO if you think we have not used your personal data in accordance with data protection law

Information Commissioners Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

To update or erase your data please see details below.

HOW YOUR INFORMATION CAN BE UPDATED OR CORRECTED

To ensure the information we hold is accurate and up to date, members need to inform the U3A as to any changes to their personal information. You can do this by contacting the membership secretary at any time:

Email: randm@gnomewood.me.uk

Telephone: 01239 711787

At any time you will have the opportunity to update your information, as required, via the membership secretary and a membership update form. Should you wish to view the information that the U3A holds on you, you can make this request by contacting the membership secretary – as detailed above. There may be certain circumstances where we are not able to comply with this request. This would include where the information may contain references to another individuals or for legal, investigative or security reasons. Otherwise we will usually respond within 14 days of the request being made.

HOW DO WE STORE YOUR PERSONAL INFORMATION?

We have in place a range of security safeguards to protect your personal information against loss or theft, as well as unauthorised access, disclosure, copying, use, or modification.

Your membership information is held on a database and spreadsheet and accessed by nominated committee members as appropriate.

THIRD PARTY LINKS

Our website may include links to third party websites, plug ins and applications. Clicking on these links may allow third parties to collect or share data about you. We do not control these third party websites and are not responsible for how they handle your data.

AVAILABILITY AND CHANGES TO THIS POLICY

This policy is available on our website and at monthly meetings. This policy may change from time to time. If we make any material changes we will make members aware of this via the newsletter and the monthly members' meetings.

CONTACT

If you have any queries about this policy, need it in an alternative format, or have any complaints about our privacy practices, please contact us:

Email: neu3achair@hotmail.com

Telephone: 01559 371842

Policy review date: At a committee meeting on an ongoing basis but by July 2025